



## Shift Technician | Cape Town

**Position / Title:** Shift Technician

**Location:** Cape Town – Western Cape

**Reporting to:** Team Leader

**Function:** Production (Packing, Brewing & Utilities)

Signal Hill Products is looking for an exciting, dynamic, and ambitious individual to join the team at a leading Cape Town based brewery.

**Overall Responsibility:** The Shift Technician's responsibilities include conducting general maintenance- & repair tasks on facility equipment, optimization of machine performance, reducing losses and relieving & coaching of operators. The Shift Technician will provide functional leadership for plant maintenance within the designated Plant and work closely with all production- & maintenance team members.

### **Primary Responsibilities:**

#### **Focus Area 1: Maintenance & Repairs**

- Be the first point of call for breakdowns. Ensure professional repairs, whilst keeping production downtime to a minimum
- Complete 5Y problem solving documentation, or any other problem-solving tool as implemented by the company
- Work as an extension of the central workshop and perform general maintenance tasks
- Ensure proper execution and completion of all maintenance activities
- Accountable for equipment reliability and ownership of the entire maintenance process; provide guidance and own troubleshooting of equipment issues
- Supports Good Manufacturing Practices (GMPs)
- Contribute towards a positive relationship with the Central Maintenance Team & the Production Teams.
- Work with Central Maintenance Team to establish and maintain an effective spare parts inventory
- Continuously support the safe, reliable, and efficient operation of all equipment

#### **Focus Area 2: Optimisation of Machines & Reduction of Losses**

- Optimization of machines & processes to increase factory efficiency

- Optimization of machines & processes to reduce losses (dry goods, beer loss, cost, etc)

### **Focus Area 3: Relieving & Coaching of Operators**

- Coach operators on maintenance tasks
- Coach operators to optimize machines to increase factory efficiency
- Coach operators to reduce losses (dry goods, beer loss, cost, etc)
- Coach operators on 5Y problem solving, or any other problem solving tool as implemented by the company.
- Relieving operators from machines when necessary and operate machines and equipment according to the work instructions.
- Apply Fundamental/Situational Knowledge of Packaging Equipment and Processes
- Record waste and movement of product on the appropriate documentation or information systems.
- Carry out the required quality checks and analyses, and record the results on the appropriate information system
- Constantly review process performance against target, and recording short stops and correcting any out of controls
- Carry out autonomous operations as defined for the process areas
- Adhere to food safety related rules and activities as per factory instructions
- Complete required hand over to incoming shift team members, ensuring the issues relating to plant performance, quality and maintenance are communicated
- Maintain housekeeping standards in area of operation

### **Focus Area 4: Procedure and Protocol Management**

- Develop, refine and document maintenance procedures
- Enforce protocol and good FMCG practices within the brewery
- Foster and promote continuous improvement and root cause analysis processes

### **Focus Area 5: Safety Management**

- Respond quickly in the event of an emergency, notify appropriate personnel and follow safety protocol
- Support Safety Initiatives
- Perform Food Safety and Quality related activities as part of the FSMS and QC functions

### **Requirements of the Role:**

- Tertiary education, degree or diploma, in Electrical and/or mechanical engineering.
- Passed the relevant Trade Test
- Minimum of 3 years of relevant technical experience, preferably in the brewing, beverage or FMCG industry is required
- Experience/Certification with reliability centred maintenance preferred, (e.g. Certified Maintenance Reliability Professional (CMRP))
- Familiar with electrical systems such as controls, automation, VFDs, PLCs is essential
- Familiar with mechanical systems such as welding, part fabrication, fluid transfer, pneumatics and plumbing is highly desired
- Practical experience with high-speed bottling/packaging operations in food/beverage industries will be highly advantageous
- Good knowledge of the safety requirements
- Candidates must have their own reliable transport
- Willing to work afterhours or on weekends as per the production demands.

#### Required Skills:

- Attention to detail when reporting.
- Strong understanding of general maintenance processes and methods
- Good communication and interaction skills with people on all levels in the organization.
- Ability to adhere to strict deadlines.
- Able to work on your own, unsupervised
- Willing to be challenged and work well within a team
- Focused on excellence
- Supervising, leading and developing staff
- A logical, analytical problem solver who can operate in a fast paced environment
- High level of initiative and energy
- Maintain a safe and healthy working environment
- Willing to work shifts assigned according to the schedule
- Work in teams
- Good Record Keeping

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